## **HCS/ICF** Comparison Chart

| COMPARISON<br>AREAS               | ICF MR SERVICES                                                                                                                                                                                                                                                                                                                                                                                                                                      | HCS SERVICES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
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| REIMBURSEMENT<br>TO PROVIDER      | Title 19 Medicaid Funds pay for<br>services as well as room and<br>board in a "daily rate" paid to<br>the provider                                                                                                                                                                                                                                                                                                                                   | Title 19 Medicaid funds pay for<br>services in a "fee for service"<br>system. Providers are<br>reimbursed for each service<br>provided.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Supplemental<br>Security Benefits | SSI Benefits are paid to<br>consumers on a monthly basis<br>at the institutional rate of<br>\$30.00 in addition to a \$30.00<br>stipend per month from TDHS.<br>Each consumer receives a total<br>monthly stipend of \$60.00 no<br>matter the source of income.<br>All other monies become<br>applied income and are paid<br>directly to the ICF-MR Provider<br>and decrease the amount of<br>Title 19 funds paid to the<br>provider by that amount. | SSI Benefits are paid to<br>consumers on a monthly basis<br>at the community rate of \$564 if<br>there is no other personal<br>income.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| How SSI benefits<br>are used      | Personal spending allowance                                                                                                                                                                                                                                                                                                                                                                                                                          | SSI Benefits or other benefits<br>must pay for living expenses as<br>well as provide personal<br>spending funds. Consumers<br>living in a residential setting<br>split the cost of room and board.<br>I.e. Three individuals living in a<br>home will split the cost of rent,<br>utilities, and groceries therefore<br>making the living arrangement<br>affordable. Even if a consumer<br>chooses to have supports<br>provided in their family home,<br>they will receive the full<br>community SSI allotment each<br>month because of their<br>enrollment in the HCS program.<br>Their funds are available to help<br>with family living expenses. |
| Where individuals<br>live         | Individuals served in the ICF-<br>MR program, live in an<br>institutional setting with a<br>number of individuals<br>depending on the size of the<br>program. Most individuals<br>share a personal bedroom with<br>one other individual.                                                                                                                                                                                                             | Individuals enrolled in the HCS<br>program select the living<br>arrangement from the following<br>options: 1) in a 3/4 bed<br>residence in the community<br>where each individual has a<br>private bedroom (this could be a<br>house or an apartment<br>2) in their own family home 3) in<br>a foster or companion care<br>setting where 3 or less<br>individuals with disabilities live                                                                                                                                                                                                                                                            |

| On-duty Awake<br>Staff                                          | ICF-MR facilities have awake<br>staff on duty 24 hours per day,<br>or at all times the consumer are<br>present. Staffing ratios are<br>dependent on the needs of the<br>consumer but generally<br>average no less than 6:1 client<br>to staff ratio during a 24 hour<br>period | HCS services provide the<br>following staff depending on the<br>residential type selected: 1) 3/4<br>bed residential provides 24-hour<br>staff when a consumer is<br>present in the home. Client to<br>staff ratio is no greater than 4:1<br>in a four person residence, and<br>3:1 in a 3 person residence. This<br>ratio can be much lower<br>depending on level need (i.e.<br>2:1). Awake or sleeping staff at<br>night time determined by the<br>needs of the consumer in the<br>home and by the policy of the<br>HCS provider company ; 2) Own<br>family home: staff provide one-<br>on-one supports for a specified<br>period of time each day or week,<br>depending on the individual<br>needs. Generally, no more than<br>8 hours per day can be provided<br>under the service cap. The<br>family would be responsible to<br>provide supervision during other<br>times; 3) foster or companion<br>care: individuals living in this<br>setting live in a typical "family"<br>setting. The care giver is<br>present whenever the consumer<br>is in the home and would be<br>available at all times, during the<br>day or night to provide whatever<br>is needed. For those individuals<br>over 18 years of age, family<br>members, including parents, can<br>be paid as the foster/companion<br>care provider. |
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| What if the<br>individual needs 1:1<br>staff whenever<br>awake? | <i>ICF-MR can provide 1 on 1 staff<br/>based on the LON 9 as<br/>approved by TDMHMR</i>                                                                                                                                                                                        | HCS can provide 1 to 1 staff<br>based on the LON 9 as approved<br>by TDMHMR. Additionally, all in-<br>home services (in the family<br>home) are provided 1 on 1<br>regardless of level of need.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Room and Board<br>Charges                                       | Room and board charges are a<br>part of the daily rate paid to<br>providers through Medicaid<br>Title 19 money                                                                                                                                                                 | Room and board charges must<br>be paid for by the consumer<br>from SSI benefits receivedin<br>addition to community services<br>for which they qualify                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |

| Meal Services                            | In large ICF-MR facilities,<br>nutritious meals, based on<br>menus devised and approved<br>by licensed dieticians , are<br>prepared daily by a dietary<br>staff. In small ICF-MR Group<br>Homes, consumers and staff<br>work together to shop for<br>groceries and make meals<br>based on menus designed and<br>approved by a licensed<br>dietician. Dietary modifications<br>are made in all ICF-MR settings<br>when ordered by the physician<br>or desired by the consumer, to<br>ensure each individual receives<br>a healthy diet to meet their<br>individual needs | In HCS, consumers living in a<br>residential setting design their<br>own menus, based on needs and<br>preferences with some basic<br>guidelines set by licensed<br>dieticians. Consumers<br>frequently design their own<br>shopping lists and are<br>accompanied by staff to the<br>local store to make the desired<br>purchases. Groceries are paid<br>for by the consumer's benefits<br>or food stamps. Consumers<br>living in a residential setting<br>split the cost of groceries. If an<br>item is purchased for a specific<br>consumer, that individual would<br>be responsible to pay for that<br>item. Many consumers are<br>actively involved in meal<br>preparation as appropriate. |
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| Community<br>Program Services            | ICF-MR consumers do not<br>qualify for community<br>programs                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | HCS consumers qualify based<br>on their total private income.<br>Most qualify for food stamps,<br>reduced rate telephones, utility<br>averaging, low-income housing<br>benefits as available.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| Medicaid Health<br>Benefits              | ICF-MR consumers qualify for<br>Medicaid Services to pay for a<br>maximum of 3 prescriptions<br>and medical needs.                                                                                                                                                                                                                                                                                                                                                                                                                                                      | HCS consumers qualify for<br>Medicaid Services to pay for<br>unlimited prescriptions and<br>medical needs                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Medication not<br>covered by<br>Medicaid | <i>If prescribed by the physician,<br/>are covered by the ICF-MR<br/>provider as part of the daily<br/>rate</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Even if prescribed by the<br>physician, must be paid for by<br>the consumer from their SSI or<br>other benefits. There are<br>community services available<br>that can assist the consumer<br>with these costs when there are<br>insufficient funds.                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| Dental Services                          | Those individuals under age 22<br>are covered by Texas Health<br>Steps through Medicaid<br>directly. Those individuals 22<br>and over have dental services<br>paid for by the ICF-MR provider                                                                                                                                                                                                                                                                                                                                                                           | Those individuals under age 22<br>are covered by Texas Health<br>Steps through Medicaid directly.<br>For those individuals 22 and<br>over, the HCS program will pay<br>for up to \$1000 in dental charges<br>annually. Any amount over the<br>\$1000 is paid directly by the<br>consumer from his SSI benefits.<br>However, there are programs in<br>the community for which the<br>consumer will qualify that can<br>assist with the charges.                                                                                                                                                                                                                                                |
| Skilled Nursing<br>Supports              | 24 hour skilled nursing<br>supports are available in most<br>large ICF-MR facilities (over 15<br>bed)                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 24 hour skilled nursing is not<br>available. Some individual<br>nursing supports are available in<br>the HCS program. Most                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |

|                            |                                                                                                                                                                                                                                                                                                                                                                                                                               | <i>individuals enrolled in the<br/>program do not receive more<br/>than 1 hour per week of<br/>individual nursing services.</i>                                                                                                                                                                                                                                                                                                                                                                         |
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| Day Program                | Individuals served in the ICF-<br>MR program are required to<br>have "continuous active<br>treatment" which includes day<br>activities. School aged<br>individuals receive day<br>services through the local<br>Independent School District.<br>Other types of day support can<br>include competitive community<br>employment, supported<br>employment, sheltered<br>employment, or specialized<br>Day Habilitation Programs. | Individuals enrolled in the HCS<br>program are required to<br>participate in a 6 hour per day<br>(Monday through Friday,<br>excluding holidays and vacation<br>periods) day program away from<br>their residence. School aged<br>individuals receive day services<br>through the local Independent<br>School District. Other types of<br>day support can include<br>competitive community<br>employment, supported<br>employment, sheltered<br>employment, or specialized Day<br>Habilitation Programs. |
| Therapeutic Visits         | Individuals living in an ICF-MR<br>facility are allowed unlimited 3<br>day therapeutic visits (not<br>counting the day of departure<br>or the day of arrival) and one<br>10 day therapeutic visit per<br>year which can be used in<br>conjunction with a 3 day visit.                                                                                                                                                         | Individuals enrolled in an HCS<br>program are allowed unlimited<br>therapeutic visits of unlimited<br>duration.                                                                                                                                                                                                                                                                                                                                                                                         |
| Coordination<br>Services   | Individuals living in an ICF-MR<br>facility have an assigned QMRP<br>who is responsible for the<br>overall coordination of the<br>support services provided.                                                                                                                                                                                                                                                                  | All individuals enrolled in an<br>HCS program have an assigned<br>Case Manager who is<br>responsible for the overall<br>coordination of the support<br>services provided.                                                                                                                                                                                                                                                                                                                               |
| Program Planning           | Each individual living in an ICF-<br>MR facility has at least annual<br>Interdisciplinary Team planning<br>meetings. Person Directed<br>Plans are devised by the Team<br>for each individual and<br>addendums are held to modify<br>the plan as needed.                                                                                                                                                                       | Each individual enrolled in an<br>HCS program has at least annual<br>Interdisciplinary Team planning<br>meetings. Person Directed<br>Plans are devised by the Team<br>for each individual and<br>addendums are held to modify<br>the plan as needed. The plan<br>justifies all needed services in a<br>document called an Individual<br>Plan of Care. Only services<br>placed on the Plan of Care can<br>be provided. This document can<br>be changed 365 days a year as<br>needed.                     |
| Monitoring of the<br>Plans | There is at least quarterly<br>monitoring of the entire plan,<br>with monthly data and service<br>tracking review completed by<br>the QMRP                                                                                                                                                                                                                                                                                    | There is at least quarterly<br>monitoring of the entire plan,<br>with monthly data and service<br>tracking review completed by<br>the case manager                                                                                                                                                                                                                                                                                                                                                      |

| Habilitation Training     | All consumers are actively<br>involved in habilitation training<br>as devised by the<br>Interdisciplinary Team to assist<br>the individual in achieving their<br>individual desired personal<br>outcomes.                                 | All consumers are actively<br>involved in habilitation training<br>as devised by the<br>Interdisciplinary Team to assist<br>the individual in achieving their<br>individual desired personal<br>outcomes.                                                                                                                                                                                                                                                                                                   |
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| Adaptive Aids             | Adaptive aids ordered by a<br>physician and not covered by<br>Medicaid, are paid for by the<br>ICF-MR provider.                                                                                                                           | Adaptive aids ordered by a<br>physician and not covered by<br>Medicaid, are paid for by the<br>HCS program up to a ceiling of<br>\$10,000 annually.                                                                                                                                                                                                                                                                                                                                                         |
| Home Modifications        | <i>ICF-MR facilities provide a safe<br/>environment and make<br/>modifications to the building as<br/>needed to meet the special<br/>needs of individuals living in<br/>that setting</i>                                                  | HCS pays for minor home<br>modifications to the residential<br>setting of choice up to \$7500 as<br>a lifetime benefit with an<br>additional \$300 annually<br>available to maintain the<br>modification. HCS will pay for<br>whatever is needed due to the<br>"disability"if services are<br>provided in the family home and<br>the family needs a "handicapped<br>bathroom", HCS will pay for the<br>"handicapping" of the bathroom,<br>but would not pay to add a<br>second bathroom for<br>convenience. |
| Therapy Services          | All restorative services are paid<br>for by Medicaid directly. All<br>services needed for<br>maintenance purposes are paid<br>for by the ICF-MR facility as<br>ordered by the physician and<br>approved by the<br>Interdisciplinary Team. | All restorative services are paid<br>for by Medicaid directly.<br>Occupational Therapy Services,<br>Physical Therapy Services, and<br>Speech Therapy Services are the<br>only supports paid for by the<br>HCS program. These services<br>are available when ordered by a<br>physician and approved by the<br>IDT if they can be provided<br>within the ceiling cap set for<br>services by the HCS program.                                                                                                  |
| Dietary Services          | Individuals enrolled in the ICF-<br>MR facility receive any needed<br>dietary services and follow up<br>as needed as a part of the Daily<br>Rate paid to the ICF-MR<br>provider                                                           | Individuals enrolled in the HCS<br>program can receive any needed<br>dietary services as approved on<br>the Individual Plan of Care and<br>within the ceiling cap.<br>Individuals frequently receive<br>annual dietary assessments with<br>quarterly follow-up.                                                                                                                                                                                                                                             |
| Psychological<br>Services | Individuals enrolled in the ICF-<br>MR facility receive any needed<br>psychological services and<br>follow up as needed as a part<br>of the Daily Rate paid to the<br>ICF-MR provider.                                                    | Individuals enrolled in the HCS<br>program can receive any needed<br>psychological services as<br>approved on the Individual Plan<br>of Care and within the ceiling<br>cap. Individuals frequently<br>receive annual psychological<br>assessments and quarterly                                                                                                                                                                                                                                             |

|                                              |                                                                                                                                                                                                                                                                     | follow-up.                                                                                                                                                                                                                                                                                                                                                    |
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| Psychiatric<br>Services                      | These services are paid for by<br>Medicaid directly                                                                                                                                                                                                                 | These services are paid for by<br>Medicaid directly.                                                                                                                                                                                                                                                                                                          |
| Audiology Services                           | If not covered by Medicaid,<br>paid for as a part of the daily<br>rate                                                                                                                                                                                              | If not covered by Medicaid, HCS<br>will pay for these services if<br>included in the Individual Plan of<br>Care and within the ceiling cap.                                                                                                                                                                                                                   |
| Behavioral Support                           | Individuals served in the ICF-<br>MR program receive assistance<br>with Behavior Supports as<br>needed. Behavior Support<br>Plans are developed by the<br>Interdisciplinary Team and<br>monitored by the QMRP in<br>conjunction with the<br>psychologist as needed. | Individuals served in the HCS<br>program receive assistance with<br>Behavior Supports as needed<br>and as approved on the<br>Individual Plan of Care.<br>Behavior Support Plans must be<br>developed, implemented, and<br>monitored by a licensed<br>psychologist.                                                                                            |
| Ceiling Cap                                  | None, all needed services are<br>covered within the Daily Rate<br>paid to the ICF-MR provider.                                                                                                                                                                      | A ceiling cap is set for each<br>individual receiving HCS<br>services which is to be no more<br>than 120% of the ICF-MR cost for<br>services for the individual.<br>Justification as well as prior<br>approval is required from<br>TDMHMR before any individual's<br>individual plan of care can<br>exceed the ceiling cap which is<br>based on Level of Need |
| How can I contact<br>someone<br>immediately? | In the larger ICF-MR facilities,<br>there is always someone on<br>site to provide immediate<br>assistance. At the smaller ICF-<br>MR facilities, LARs are<br>provided with emergency<br>numbers.                                                                    | Each consumer or LAR is<br>provided with a cell phone<br>number, pager number, or home<br>phone number for the Case<br>Manager. Additionally, during<br>office hours, someone is<br>available to answer your call.                                                                                                                                            |
| Documentation<br>Requirements                | If it is not documented, it didn't happen                                                                                                                                                                                                                           | If it is not documented, it didn't happen                                                                                                                                                                                                                                                                                                                     |